



Human Performance
LEADERSHIP™
MANIFESTO





This is YOUR TIME...

A MASSIVE OPPORTUNITY for change is staring you in the face.

Little will come from it, however, unless you honestly CHOOSE to LEAD- unless you pounce on the opportunity with an intent to set a fast pace and send a powerful message.

In a very real sense, this is use it or lose it time.

I don't know your specific targets or goals...and I really have no business telling you what they ought to be.

Our job is to help you achieve and exceed your desired outcomes- RAPIDLY and SUSTAINABLY.

PPI Human Performance LEADERSHIP™...

- 1** Explains **WHY** it's now more critical than ever for you to **THINK Different, FEEL Different** and **DO Different™**,
- 2** Provides a specific game plan– actions you can use immediately including targeted **INFLUENCE** and **IMPLEMENTATION** strategies and tools (**WHAT to do & HOW to do it**), and
- 3** Throws down a challenge...to **YOU**



This is YOUR TIME!

Tim Autrey– Founder/CEO
PPI Global, Ltd.

BTW- Incrementalism is DEAD. As Victor Hugo put it, “There is nothing more powerful than an idea whose time has come.” Human Performance LEADERSHIP™ is such an idea. Make the only choice- SEIZE it. ACT upon it. Become a LEGEND.

“Human Performance lies at the
CORE of all Performance...
...to LEAD Human Performance
you must first UNDERSTAND
Human Performance”



[FAR] beyond old-school “rules & tools”...

Module By Module Overview

1 Setting the Stage

- Transformation vs Incremental Change
 - ◇ (3) SIMPLE Frameworks
- Content vs Context– a Different Set of Rules
- New Thought—New Paradigms
 - ◇ Management vs LEADERSHIP
- Your Imperatives: Reliability, Efficiency, Productivity, and Safety (REPS)
 - ◇ The REPS Dilemma (and HOW to Overcome it)
- Values vs PRINCIPLES
- HOW to Transform Culture

2 Your Foundation

- Concept of “First Principles”
- The Next-Gen Approach
 - ◇ A 10,000-foot view- (2) KEY Elements
- Your Foundation- (4) SIMPLE Precepts
 - ◇ People Make Mistakes
 - ◇ A Players, B Players, and C Players
 - ◇ Setups for Mistakes
- Answers & Acceleration

3

Understanding Yourself and Others

- “Human Performance” (What it IS / What It’s NOT)
- Human Motivation
 - ◇ Compliance vs Desire
- Becoming a MASTER of INFLUENCE
 - ◇ The Individual Performance Model™
 - ◇ Thoughts→ CHOICES, Actions, and Behaviors
 - ◇ The Psychology of INFLUENCE
- HOW to Transform Culture (Part 2)
- Who Do You Work For?

4

The Great Divide

- Understanding [the TRUTH about] Accountability
 - ◇ Proactive Accountability®
- The Great Divide: Challenges & Opportunities
 - ◇ Current Epidemics in Society: Entitlement & Victimization
 - ◇ (4) Generations in the Workplace
 - ◇ Virtual & Hybrid Work Teams
- Life BELOW the Great Divide
 - ◇ Being a ‘Victim’ (aka, “Suckers’ Swamp”)
 - ◇ The Blame Cycle
- Life ABOVE the Great Divide
 - ◇ Accountable CHOICES, Actions, and Behaviors
- RISING ABOVE
 - ◇ (3) Steps: ADMIT → ACCEPT → ACT
 - ◇ The First Step: ADMIT IT™ Self-Assessment
- Individual & Team Proactive Accountability®

5

Organizational Performance & Human Error

- The Organizational Performance Model
 - ◇ Climate → Environment → Culture
- Your LINCHPIN
- Challenges & Opportunities
 - ◇ Imperfect People/Imperfect Conditions
- Minimizing Mistakes
 - ◇ Defense-in-Depth
 - ◇ Error Elimination POWER TOOLS™

6 SUSTAINABLY Achieving ZERO Accidents & Events

- Being [Truly] Proactive
- It Takes Teamwork
 - ◊ “Drift” & “Accumulation”
 - ◊ A NEW Look at an Old Pyramid
- The REF Model™ - FIVE Factors to ZERO
- Safety Culture
- Just Culture
 - ◊ Accountability → Culpability → Responsibility

7 BEING a Next-Gen LEADER

- Your HABITS of IMPACT
- Your (3) “Hats” of INFLUENCE
- HOW to Consistently & Proactively...
 - ◊ ENGAGE
 - ◊ ALIGN
 - ◊ INSPIRE

8 Viral Accountability® - Your Code of Honor

- Playing to WIN
- Busting the Myths About Culture Transformation
- Bringing It To The TEAM
 - ◊ Understanding a “Code”
 - ◊ Creating Your CODE
 - ◊ SUSTAINING Your CODE
 - ◊ Your Role
- Making Our World a BETTER and SAFER Place
- Resources & Support

PDH and HPL Certification Available

Participants completing any venue/platform of Human Performance LEADERSHIP™ and passing the online Human Performance LEADERSHIP™ Exam will be eligible to receive up to (16) Professional Development Hours (PDH) and the Professional Designation- HPL (Human Performance LEADER), awarded by the [Human Performance Association, Inc.](http://www.humanperformanceassociation.com)



What past participants have to say about
Human Performance **LEADERSHIP®**...

"Love this simplistic viewpoint on HPI!
This viewpoint could have saved me \$140k
at Capella on my Ph.D.!!"

Valerie Bernard, Ph.D.
Executive Training Centers, Inc.



"In my 36 years of experience, I've never seen
a faster or more positive culture change."

Gary Mechler
Plant General Manager, NRG

"This is going to be the next level for our
company— not just safety, not just production,
but for EVERYTHING!"

Lee Aumend
MS-Psychology
Reedy Creek



For Video Testimonials
[CLICK HERE](#)



Human Performance **LEADERSHIP®**
is available across (3) venues/platforms...



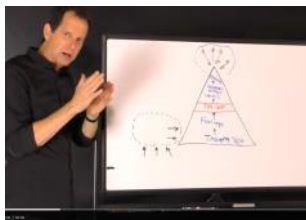
LIVE Onsite (Team Session(s) in Classroom)

Our Master Facilitators come to your location(s) to provide live interactive sessions with the members of your Leadership Team.



LIVE Virtual (Team Session(s) Online)

Our Master Facilitators come to you LIVE online to provide HPI Leadership™ in an interactive virtual learning experience. This is the perfect venue for geographically dispersed organizations or those still grappling with the impacts of the pandemic.



24/7 Online Self-Paced Masterclass

The Human Performance MasterClass taught by Tim Autrey. This format is ideal for individual registrants, as well as for those recently/about to be promoted into a leader/supervisory position.

FAQ

CLICK HERE

**Human Performance
LEADERSHIP™**

CLICK HERE FOR INFO