



PPI Human Performance **BASIC Training**TM MANIFESTO





Here's the DEAL...

ALL Organizational Performance is PEOPLE Performance (aka Human Performance)

And in a world getting endemically crazier by the minute, your Performance and the Performance of each of your Team Members is more CRITICAL than ever.

*You can deny the truth but **not** the consequences*

Our job is to help you overcome negative influences. To achieve and exceed desired outcomes. To help you and your Team TRANSFORM...Rapidly and Sustainably.

When paired with LEADERSHIP, Human Performance BASIC Training™ provides you and your Team with the Insights, Inspiration, and TOOLS to...

- 1 **THINK** Different, FEEL Different, and DO Different™ [as a Team],
- 2 **BECOME** One Team, with One Goal, having One Conversation, and...
- 3 **OVERCOME** whatever regulators, competitors, or this crazy world throws at you



This is YOUR TIME!

Tim Autrey– Founder/CEO
PPI Global, Ltd.



Consider this...

When no one's watching, the only way you or any of your Team Members will consistently do *right* things in *right* ways is when they *WANT* to. Herein lies your KEY to the Future...



“Coming together is a **beginning**,
staying together is **progress**,
working together is **success**.”

-Henry Ford



THINK Different ⇨ FEEL Different ⇨ DO Different™ TRANSFORMATION...

The PPI Next-Gen Approach...

FAR beyond rules & tools...FAR beyond mere triggers and checklists, the PPI Next-Gen Approach targets the CORE of all performance- Human Performance.

A system of (3) Simple Frameworks helps you and each of your Team Members understand, embrace, and positively leverage WHY you do WHAT you do the WAY you do it.

Transformation Framework



Enables your transition from old-school 'command & control' to Commitment & Collaboration.

GOAL: Inspiring Team Members to WANT to do *right* things in *right* ways for *right* reasons (aka Proactive Accountability®).

CANI Framework



Generates Sustainability- Team-Generation of Constant And Never-ending Improvement (CANI).

GOAL: Making things BETTER as One Team, with One Goal, having One Conversation.

Implementation Framework



Step-by-Step Systematic Process for rapidly and sustainably Transforming Culture.

GOAL: Maximum WIN-WIN Performance Improvement in quickest time with lowest cost.



Framework Overview

1 THINK Different

Improving outcomes and results requires different choices, actions, and behaviors.

The choices, actions, and behaviors each of us makes begin with our thoughts.

Learning to THINK Different is where we begin...

- Recognizing the impacts of Culture & Conditioning
- Content vs Context– Third Dimension Thinking
- Focusing on the Fundamentals
- Things Are the Way They Are Because They Got That Way
 - ◇ A-Players, B-Players & C-Players
- Setups in the Workplace
 - ◇ TRAPs, Roadblocks, & Landmines
 - ◇ It Takes Teamwork to Create an Event
- Purpose, Accountability, & Making Things Better



2 FEEL Different

Once we begin to THINK Different, we begin to FEEL Different.

How we FEEL at any given moment...under the conditions present...determines our choices...

- Understanding WHY we do WHAT we do the WAY we do it
- Motivation & Accountability
- Understanding Yourself & Others
 - ◇ The Individual Performance Model™
- The Great Divide
 - ◇ It's YOUR Choice- Be a Victim or Become Proactively Accountable
 - ◇ Team Accountability

3 DO Different™

When we THINK Different, we FEEL Different.

When we FEEL Different, we DO Different™.

DOing Different is making different choices, taking different actions, and exhibiting different behaviors...

- Defense (Being Reactive) or Offense (Being Proactive)?
- Mistakes, Close Calls, Incidents, & Events
- TRAPs, Roadblocks, & Landmines Revisited
 - ◇ Being [Truly] Proactive
- Simple Error Elimination TOOLS™
- Making Our Team, Organization, and World a Better & Safer Place
 - ◇ Your ROLE...Your OPPORTUNITY



Human Performance **BASIC Training™**



One Team, One Goal, One Conversation

4

The Code of Honor (the 'SECRET SAUCE')

Agreements (rather than rules) lead to Ownership.

Ownership generates Accountability.

Viral Accountability® is achieved and sustained when
Team Members create and live to their Code of Honor...

- Understanding the concept of a "Code"
- Tight Tolerances Equal High Performance
- Creating a Team Code of Honor
- Keeping the Code Alive

PDH and HPT Certification Available

Participants completing any Option of Human Performance BASIC Training™ and passing the BASIC Training online Exam will be eligible to receive up to (6) Professional Development Hours (PDH) and the Professional Designation- HPT (Human Performance Trained), awarded by the [Human Performance Association, Inc.](http://www.humanperformanceassociation.com)





Human Performance **BASIC Training™**

What past participants have to say about Human Performance **BASIC Training™** ...

"It's a really fun tool that has brought our team together. It's like glue that allows us to support each other in a common way."

Rene Pare
Small Business Owner
MI Custom Signs



"It's about culture. Not just in the workplace, but at home and in your life."

Jason Spencer
HR Business Partner
Ontario Power Generation

"This is going to be the next level for our company— not just safety, not just production, but for EVERYTHING!"

Lee Aumend
MS-Psychology
Reedy Creek



For Video Testimonials
[**CLICK HERE**](#)





Human Performance
BASIC Training[™]

You have (3) **Options** for inserting
Human Performance **BASIC Training**[®]
into your Organization's Culture ...



Onsite

Your **CLASSIC Option**...

Our Master Facilitators travel to your location or training venue to provide the THINK-FEEL-DO Different interactive Learning Experiences and Exercises that've helped TRANSFORM Work Cultures for 16+ years.



Live Virtual

Your **TECH-ENABLED Option**...

Our Master Facilitators come to you LIVE from our state-of-the-art studio to deliver an engaging and highly interactive THINK-FEEL-DO Different Virtual Learning Experience.



24/7 Anytime/Anywhere iLearning[™]

A choice of virtual facilitators guide your Team Members through a fun, engaging, and transformative learning experience.

This game-changing **iLearning[™] Option** is ideal for...

- ⇒ Providing entry-level insight for anyone new to Next-Gen Performance
- ⇒ Satisfying regulatory, client, or industry requirements for "human performance" training
- ⇒ New Team Member orientation and onboarding
- ⇒ Human Performance Refresher Training
- ⇒ "Just-in-Time" Training

[FAQs](#)

[More Information](#)